

# Board Appointment, Renewal and Removal Policy

## Purpose

1. This Policy outlines the principles underlying the appointment, renewal and removal of Directors to the Global Higher Education (GHE) Board of Directors (Board), *in accordance with Standard 6.1 of the Higher Education Standards Framework (Threshold Standards) 2015.*

## Scope

2. The Policy applies to the Board.

## Definitions

3. Definitions for key terms are presented in the Glossary of Terms which may be accessed on the GHE website at <https://www.globalhe.com.au/policy>

## Suite documents

4. This Policy is linked to the Board Appointment, Renewal and Removal Procedure.

## Policy

### Principles

5. Processes and approvals for the appointments to the Board are clear, transparent and documented.
6. The process for appointing, renewing and removing Directors is equitable, evidence-based and merit-based.
7. The IIBIT AHE Shareholder is entitled to representation on the Board. Directors, appointed by the shareholders recognise their duty to act in the best interests of GHE, rather than in the interests of the shareholders or specific shareholders.
8. The profile of the Board reflects an appropriate mix of skills, knowledge and experience that collectively reflects the skills required as set out in the Board's Terms of Reference and Skills Matrix.
9. The profile of the Board reflects an appropriate diversity of members from across the community.
10. The process for appointing, renewing and removing Directors is robust, free from bias and conflict of interest and ensures compliance with relevant corporate legislation, and higher education regulatory requirements.
11. The Board collectively makes decisions that support the interests and sustainability of GHE.

## Associated information

<b>Related Internal Documents</b>	IIBIT AHE Pty Ltd Constitution IIBIT AHE Pty Ltd Shareholder Framework Governance Framework Conflict of Interest Policy Corruption, Fraud and Mismanagement Policy Glossary of Terms
<b>Related Legislation, Standards and Codes</b>	<i>Corporations Act 2001</i> <i>Tertiary Education Quality and Standards Agency Act 2011</i> <i>Higher Education Standards Framework (Threshold Standards) 2015</i> <i>Education Services for Overseas Students (ESOS) Act 2000</i> <i>National Code of Practice for Providers of Education and Training to Overseas Students 2018</i> <i>Australian Qualifications Framework 2013</i>
<b>Date Approved</b>	22 October 2019
<b>Date of Effect</b>	22 October 2019
<b>Date of Review</b>	22 October 2022
<b>Approval Authority</b>	Board of Directors
<b>Policy Custodian</b>	Governance Officer
<b>PinPoint DocID</b>	2512

## Change history

<b>Version Control</b>	Version 1.3	
<b>Change Summary</b>	22-Oct-19	V1.0 Draft approved by Board of Directors meeting with minor amendments
	7-Nov-19	V1.1 Draft incorporating Board of Directors requested amendments plus administrative updates approved by Chair
	12-Dec-19	V1.2 Policy split into two separate documents, no approval required as administrative change, 12-Dec-19
	7-July	V1.3 administrative updates

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